



REVISED 7/16/2025

Stockton University
BOARD OF TRUSTEES MEETING

Wednesday, July 16, 2025

AGENDA

The meeting will open to the public at 12:00 p.m. via Zoom. Immediately following action on the resolution to meet in closed session, members of the public will be asked to leave the meeting.

The Board will reconvene for the Virtual Open Public Meeting at 4:30 p.m.

Notice of Public Meeting: As required by the Open Public Meetings Act, on June 10, 2025, a notice of this Meeting and Public Hearing, the dates, times, and locations of Stockton University Board of Trustees Public Meetings were: (a) posted on the University's website, (b) sent to the Press of Atlantic City and the Daily Journal, and (c) filed with the Secretary of the State of New Jersey, Galloway Township Clerk's Office, and Atlantic County Clerk's Office.

- 1) **Call to Order and Roll Call, Trustee Valentin, Board Chair**
- 2) **Action Item: Approval of Regular Meeting Minutes of May 7, 2025**
- 3) **Action Item: Approval of Special Meeting Minutes of May 17, 2025**
- 4) **Action Item: Approval of Special Meeting Minutes of June 26, 2025**
- 5) **Action Item: Resolution to Meet in Closed Session**

The Board will approve a resolution to meet in closed session to review and discuss personnel matters; terms and conditions of collective bargaining agreements; pending or anticipated litigation; matters involving the purchase, lease, or acquisition of real estate property; public safety matters, and other items exempt under the Open Public Meetings Act.

- 6) **Call to Order and Roll Call to reconvene Open Public Meeting: Board Chair**
- 7) **Chair Report: Trustee Nelida Valentin**
- 8) **President's Report: President Bertolino**
- 9) **Committee Reports**
 - a. Academic Affairs and Planning Committee Report: **Trustee Gonsalves, Chair**
 - b. Student Success Committee Report: **Trustee Hanselmann, Chair**

c. Finance and Professional Services Committee Report: **Trustee Lowry, Chair**

Action Item: Resolutions: Consent Agenda

- [Proposed FY26 Operating & Capital Budget and Adoption](#)
- [FY26-FY28 Bid Waiver Contracts](#)
- [FY26 Increase in Bid Waiver Contract](#)

d. Audit Committee Report: **Trustee Ciccone, Chair**

e. Buildings and Grounds Committee Report: **Trustee Lozano, Chair**

f. Advancement Committee Report: **Trustee Days, Chair**

g. Investment Committee Report: **Trustee Keates, Chair**

12) University Policy Review: President Bertolino

Information Items: [Review of Policies \(First Reading\)](#)

- [I-9.5 University Seal, Colors, and Mascot](#)

Actions Item: Resolution: [Approval of Action for University Policies](#)
(Second Reading)

- [II-70 Emeritum Status](#)

13) Action Item: Resolutions: Consent Agenda: President Bertolino

- [Personnel Actions](#)
- [AFT Reclassification Appeal](#)

14) Action Item: Resolution: Trustee Valentin

- [Presidential Tenure](#)

15) New Business

16) Comments from the Board of Trustees/Public

Members of the public should limit their comments to three minutes and are not permitted to cede their time to another member of the public.

The next regularly scheduled meeting of the Board will be held at 3:30 p.m. on Wednesday, September 10, 2025, in the Campus Center Event Room, Galloway Campus.

Adjournment

STOCKTON UNIVERSITY BOARD OF TRUSTEES MEETING

OPEN PUBLIC MINUTES

Wednesday, May 7, 2025

Trustees Present *On Zoom	Trustee Nelida Valentin, Chair (Absent) Trustee Jose Lozano, Vice Chair Trustee Michelle Keates, Secretary Trustee Raymond Ciccone* Trustee Collins Days, Sr. Trustee Mady Deininger* Trustee Sonia Gonsalves Trustee Kristi Hanselmann (Absent) Trustee Amy Kennedy Trustee Timothy Lowry Trustee Stephanie Lutz (Absent) Trustee Mary Maples Trustee Mukesh Roy Trustee Fotios Tjoumakaris Trustee Juan Diego Chaparro Villarreal, Student Trustee Trustee Melanie Chin, Student Trustee Dr. Joe Bertolino, President, and Ex Officio
Call to Order	Vice Chair Lozano called the meeting to order at 11:45 p.m.
Approval of Open Public Regular Meeting Minutes of March 4, 2025	Upon a motion duly made by Trustee Lowry and seconded by Trustee Maples, the Board voted to approve the minutes of the March 4, 2025, Board of Trustees Open Public Meeting.
Resolution to Meet In Closed Session	Upon a motion duly made by Trustee Days and seconded by Trustee Lutz, the Board voted to meet in closed session at 12:33 p.m.
Reconvene the Open Public Meeting	Vice-Chair Lozano reconvened the Open Public Meeting at 3:30 p.m.
Special Recognition	Vice-Chair Lozano, accompanied by President Bertolino, began the meeting by presenting a Certificate of Appreciation to outgoing Student Trustee Juan Chaparro for the completion of his term. Juan expressed his gratitude to those who made his time as not only a Student Trustee but as a Stockton student a rewarding and life-changing experience.
Chair's Remarks	Vice-Chair Lozano thanked everyone for their attendance at the final Board meeting of the academic year and continued his remarks by once again applauding Juan Chaparro for his passion for service and acknowledged incoming Student Trustee Melanie Chin. Vice-Chair Lozano expressed his appreciation to his fellow Trustees, President Bertolino, and the University Senior Leadership for their work and dedication during a challenging academic year. He shared his excitement in Stockton being chosen as a FIFA training site for Brazil's CR Flamengo team, and the upcoming Employee Recognition Ceremony and OSPREY Awards scheduled for the following day. He concluded by mentioning the Special Meeting of the

	Board scheduled for June 26, 2025, which will center around tuition and fees for the upcoming academic year.
President's Report	President Bertolino began his report by thanking the student ambassadors who assisted with the Board meetings throughout the academic year and acknowledged Dr. Terricita Sass and Heather Watkins for their work in organizing the Board meetings throughout the year. He recognized and thanked the Trustees for their dedication and service and the leadership of outgoing Student Trustee, Juan Chaparro. President Bertolino shared that earlier in the day, the Trustees honored President Emeritus, Dr. Harvey Kesselman, on his upcoming retirement. He continued by sharing highlights from the Spring Town Hall by reaffirming Stockton's commitment to academic freedom, inclusive excellence, and access to a quality education. He celebrated the return of the Foundation Scholarship Gala to the Galloway Campus and University Advancement for surpassing their annual fundraising goal by \$700,000. He recognized student athletes, Jordan Niti (Stockton's all-time hits leader in Baseball), Narina Tramp (NJAC's Pitcher of the year in Softball), McKenna George (NJAC Co-Rookie of the Year in Softball) and Jack Vandergrift (Rookie of the Year in the Coastal Lacrosse Conference) for their recent achievements. President Bertolino congratulated the Speech and Hearing Clinic for acquiring a \$50,000 annual grant for the next five years to establish New Jersey's only Speak Out Therapy and Research Center for individuals with Parkinson's Disease. Stockton's University Relations and Marketing team received 9 awards at the 40th Annual Educational Advertising Awards for their work on multiple campaigns, including the "Choose Stockton" recruitment campaign and the "Undercover Osprey" video. Accolades were also given to Don Hudson and the rest of the facilities and operations team as the Park View Residential Complex at the Atlantic City Campus was named a top project by NJBIZ magazine. President Bertolino spoke briefly about the Campuswide Climate Survey that was administered earlier in the semester. The results will be shared with the campus community in the coming months. He represented Stockton at the American Association of State Colleges and Universities "On The Hill" conference in Washington DC, where he was the only New Jersey College President in attendance. During the conference, he met with Senators Cory Booker and Andy Kim, along with Congressman Jeff Van Drew. In the coming weeks, he will attend the NJ Assembly Budget Committee Hearing to continue advocating for state financial support of Higher Education institutions. He applauded Provost Palladino and Dr. Ashlee Roberts for their leadership in the Strategic Planning process, which has shown participation from more than 1000 people (faculty, staff, students, and alumni) through surveys and community forums. This participation has assisted in identifying five key themes for the Strategic Plan.

	Additional feedback sessions are forthcoming. The President concluded his remarks by speaking about the upcoming commencement ceremonies, announcing the name of the keynote speaker for the undergraduate ceremonies, Stockton Alumnus Dwight McBee, Chief Patient Experience Officer at RWJ Barnabas Health.
Academic Affairs & Planning Committee Report	Vice Chair Lozano called upon Committee Chair Trustee Gonsalves to provide the Academic Affairs and Planning Committee Report. Trustee Gonsalves began by sharing some of what Provost Palladino discussed regarding Federal policy updates that may affect grant funding and accreditation for Higher Education Institutions. He is working with the Faculty Senate, Staff Senate, the Faculty Union, and General Counsel to monitor these changes and respond accordingly if needed. The Provost continued to speak about Academic Affairs' focus on improving campus culture and student academic success and provided an update on three Dean Searches that are underway. Information was provided about the "Walls and Halls" project. A new initiative to display faculty, staff, student, and alumni art across campus to build pride and camaraderie. New articulation agreements were signed with local community colleges to continue to enhance transfer pathways. A working group has been formed to take a look at the Student orientation process through the Academic Affairs lens to better engage incoming. The Academic Affairs division is also working on a Summer Bridge program, a pilot program to support new undergraduates. Trustee Gonsalves turned the report over to Provost Palladino, who acknowledged the faculty who received tenure and promotion. He asked them to stand and be recognized. Trustee Gonsalves closed out her report by mentioning the grant received from the Parkinson's Voice Project for the Speech and Hearing Clinic and the Faculty presentation by Dr. Lauren Seyler. She presented her research on methane seeps and iron bogs along with student Jasper Herbert, who shared his lab experience.
Student Success Committee Report	Committee Vice Chair Trustee Roy began the Student Success report by summarizing the four divisional priorities that Interim Vice President Dr. William Latham outlined in the meeting, along with various tools and strategies that Dr. Latham gleaned from his recent attendance at the First Year Experience Annual conference in New Orleans. One of the things that was highlighted was the addition of 203 new members within fraternity and sorority life during the Spring Semester. Dr. Ana Edmonson highlighted the progression of Osprey Navigate, which included 3700 student check-ins since January. Dr. Steve Radwanski spoke briefly about the proposed 12-year maintenance and furniture plan for University Housing. Ms. Candace Mitchell shared a bit about her recent attendance at the First Year Experience

	conference in New Orleans, and Interim Vice President for Enrollment Management, Darren Bush, spoke about the 39.7% increase in enrollment deposits for the coming academic year. Trustee Roy ended his report by asking Dr. Ian Bouie, Director of Academic Achievement, to formally recognize the latest recipients of the Board of Trustees Fellowship for Distinguished Students. • Laura Leonel – <i>“Women of Color and Leadership in Media”</i>, advisor Toby Rosenthal • Jackson O’Brien – <i>“Jose Limon Dance Company Summer Intensive”</i>, advisor Professor Rain Ross • Guivenchiali Saint. Jean – <i>“The Black Excellence of Atlantic City”</i>, advisor Professor Donnetrice Allison
Finance and Professional Services Committee Report	Committee Chair Trustee Lowry initiated his report by providing a brief overview of the items discussed in the Finance and Professional Services Committee, including in detail the four resolutions to be presented to the Board for approval. Trustee Lowry presented the following resolutions by Consent Agenda: • Continuation of the FY25 budget into FY26: - The FY25 budget will remain in place until the FY26 state budget is finalized and the University’s FY26 Budget is presented to and approved by the Board at its July 2025 meeting. • FY26-FY28 Bid Waiver Contracts: - AtlantiCare Physicians Group PA (3-year waiver, \$1,834,250) - Baker Tilly Advisory Group Parent, LP dba Baker Tilly Advisory Group, LP (3-year waiver, \$226,800) - ProQuest LP dba ProQuest LLC (3-year waiver, \$185,000) - EBSCO Industries Inc. (3-year waiver, \$570,000) - Center for the Helping Professions (1-year waiver, \$196,000) - NJ State Colleges and Universities (NJSCU) Risk Management Program c/o The College of New Jersey (TCNJ) (1-year waiver, \$1,000,000) - Montrose Environmental Solutions, Inc. (3-year waiver, \$217,700) - Ex Libris (USA) Inc. (3-year waiver, \$300,000) • FY26 Increase in Bid Waiver Contract - PageUp People Inc. (FY26, additional amount requested \$54,065) • Academic Terms Fees Effective for FY26 - There are a total of seven changes as compared to last year’s fees, including renaming some of the fees, removing outdated ones, and adding a \$100 Nursing Education Resource Fee. The board approved the resolutions upon a motion made by Trustee Deininger and seconded by Trustee Days. There was

	one abstention by Trustee Maples for the FY26-FY28 Bid Waiver Contract resolution. Trustee Lowry concluded his report by sharing that the committee was provided with a FY25 finance update on operational and capital spending through April 30, 2025. He noted that 94% of the operating revenue forecast was realized, and 90% of the operating expense forecast was realized. Capital expenditures to date totaled \$2.6M. He stated that the budget forecast through April 30th reflects significant improvement because of stronger summer tuition and housing revenue and recognition of savings from vacancies and non-salary expenses. The \$9.7M budget shortfall reported in March has been revised to a \$1.3M budget shortfall. During the meeting, Senior Vice President for Administration & Finance and CFO, Jennifer Potter, provided an update on the development of the FY26 budget, noting that it is well underway, and lastly, Fitch affirmed the University's "A" rating and stable outlook in their March 14th ratings action.
Audit Committee Report	Committee Chair Trustee Ciccone reported that the Audit Committee met with the external and internal auditors on April 30, 2025. Baker Tilly, Stockton's outsourced internal audit function, reviewed their current internal audit activities, including reviews of Supplemental Payments and Sponsored Research. Additionally, they shared the status of internal audit follow-up for the recently completed Office of Global Engagement and Financial Systems Access Controls audits. Grant Thornton presented their 2025 annual audit plan. They reviewed the audit timeline and scope, significant audit risk areas and other areas of focus, required audit communications, and auditor independence. Additionally, two new GASB pronouncements were reviewed – GASB 101, Compensated Absences and GASB 102, Certain Risk Disclosures. Both are effective for Stockton's fiscal year ending June 30, 2025. Additionally, Regina Rosenello, the University's Risk Manager, shared an Enterprise Risk Management update on 3 of the University's top risks – Student Success, Government Relations, and Campus Morale.
Buildings and Grounds Committee Report	Committee Chair Trustee Lozano opened his committee report by sharing that some of the Trustees had the opportunity to Tour Housing I earlier in the day. He noted the need for renovation and that future investment options for improvements would be presented to the board at a later date. During the committee meeting, Don Hudson provided brief details on the over 20 Summer projects that are underway. The Summer projects fall under either deferred maintenance or general improvements for new and developing parts of the campus. The Library renovation project continues to go well and remains on schedule. A committee consisting of faculty, staff, and students will soon be assembled to engage in design and furniture decisions for

	the new space. Ongoing evaluation of off-campus properties is being conducted, the results of which will be shared in more detail at a later date. Trustee Lozano concluded his report by noting that a discussion commenced in regard to next year's investment into Capital Projects. The FY26 capital project proposal is currently at \$6.2M, but the institution has committed to not exceeding \$5M to be more fiscally prudent and responsible as the institution navigates challenging financial times.
Advancement Committee Report	Committee Chair Trustee Days began his report by sharing that University Advancement has exceeded their fiscal year goals with new gift commitments totaling more than \$4.7M with additional gifts in progress. Several gift signings and announcements are planned over the next several weeks. He congratulated the team involved with the Scholarship Gala and its return to campus for the first time in 20 years. The Stockton Spring 2025 media campaign is gaining momentum; the ads are beautiful and helping people discover Stockton. There have been planes flying Stockton banners from Wildwood to Sandy Hook, and the new "Lake Fred" Instagram Account has already gained 500 followers in two short months. During the committee meeting, the Government Relations Team provided an update on their ongoing work to secure adequate state funding for the next fiscal year, amid cuts to Higher Education funding. Trustee Days acknowledged the work that President Bertolino has been doing. The President has had over 100 meetings with legislators to advocate for funding equity and to champion public Higher Education. Trustee Days concluded his report by thanking Laura Leonel, who was recognized earlier in the board meeting as a Board of Trustees Distinguished Student Fellow. Laura shared with the Advancement committee her experience participating in the First Gen leadership conference.
Investment Committee Report	Committee Chair Trustee Keates reported that the Investment Committee met on April 29, 2025, with our Investment Advisors to review investment performance through March 31, 2025. The University's total portfolio balance as of March 31st was \$123,282,939. For the nine months ending March 31st, the University had a gain on investments of \$4,397,794. Wells Fargo's return for the nine months was 4.07% and Windmark's return was 3.57%. Trustee Keates concluded her report by sharing that both Advisors reported that investment objectives and asset allocations were within the guidelines outlined in the University's Investment Policy Statement. Additionally, during April, there was a loss on investments of \$24,232, bringing the University's total portfolio balance to \$123,263,199. The risk of recession has surfaced due to moderating economic activity but mostly related to the prospective impact tariffs

	will have on prices, inflation, and export growth. This is a fluid situation that is being closely watched.
University Policies	President Bertolino presented the following policies for a second reading and approval by the Board of Trustees: • I-55 Campus Conduct Code • I-57 Campus Hearing Boards • II-73 Terminal Degree Upon a motion duly made by Trustee Lowry and seconded by Trustee Roy the board approved the resolutions.
Personnel Actions Resolution	President Bertolino presented the Board with the following resolution for approval. • Personnel Actions Resolution Upon a motion duly made by Trustee Roy and seconded by Trustee Gonsalves the Board approved the resolution.
New Business:	
Board Comments and Comments from the Public	Student Representatives of Stockton's Smokefree Ambassadors group provided a short presentation advocating for a clearer and more enforceable smoking policy at the institution. During their presentation, they highlighted student-led efforts funded by the Truth Initiative and NJ Quits. Emphasized the rise in vape and nicotine pouches and called for a more collaborative policy revision and enforcement to reduce academic disruptions and promote wellness. They also shared a short video featuring student testimonials supporting a smoke-free campus. Faculty Senate President & Associate Professor of Biology Mike Law congratulated his fellow faculty and staff on their promotions and tenure. Sophomore student Guivenchiali Saint Jean inquired about Stockton's role in addressing the Food insecurity issues in Atlantic City, as the University has a campus in the city. President Bertolino acknowledged the issue and shared that the University is working with local officials to advocate for solutions. Trustee Lozano added that Stockton Alum Cookie Till has also been actively involved in addressing the food insecurity issues in that area. Incoming Student Trustee, Melanie Chin, expressed heartfelt appreciation for outgoing Student Trustee, Juan Chaparro's service and leadership as Student Trustee, highlighting his dedication and impact on the Stockton community.
Next Regularly Scheduled Meeting	The next regularly scheduled Board of Trustees meeting will be held on Wednesday, July 16, 2025, at 3:30 p.m. This meeting will be virtual.
Adjournment	Upon a motion duly made by Trustee Days and seconded by Trustee Lowry, the Board voted to adjourn the meeting at 4:30 p.m.

Approved by the Board of Trustees on July 16, 2025

BOARD OF TRUSTEES
MINUTES OF SPECIAL MEETING – OPEN SESSION
ATLANTIC CITY CAMPUS
MAY 17, 2025

BOT Members Present	Nelida Valentin (<i>Chair</i>), Jose Lozano (<i>Vice Chair</i>), Michelle Keates (<i>Secretary</i>) Reverend Collins Days, Sr., Madeleine Deininger, Sonia Gonsalves, Amy Kennedy, Timothy Lowry, Mary Maples, Fotios Tjoumakaris , and President Joe Bertolino (<i>President, Ex-Officio</i>)
Absent	Ray Ciccone, Kristi Hanselmann, Stephanie Lutz, and Mukesh Roy
Additional Guests	Vashae Dixon (EAB), Michael Palladino, Ashlee Roberts, Terricita Sass, and Heather Watkins
Item I.	Call to Order Chair Valentin called the meeting to order at 9:30 a.m.
Item II.	Resolution to Meet in Closed Session Upon a motion duly made by Trustee Lowry and seconded by Trustee Tjoumakaris, the Board voted to meet in closed session at 9:35 a.m.
Item III	Reconvene Open Session Chair Valentin reconvened the open session at 3:50 p.m.
Item IV	Adjournment Upon a motion duly made by Trustee Maples and seconded by Trustee Lowry, the Board voted to adjourn the meeting at 3:55 p.m.

Respectfully Submitted,
MICHELLE KEATES
Board Secretary

HEATHER WATKINS
Deputy Chief of Staff & Board Liaison

Approved by the Board of Trustees on July 16, 2025.

BOARD OF TRUSTEES
MINUTES OF SPECIAL MEETING – OPEN SESSION
VIA ZOOM
JUNE 26, 2025

BOT Members Present	Nelida Valentin (<i>Chair</i>), Michelle Keates (<i>Secretary</i>), Ray Ciccone, Reverend Collins Days, Sr., Madeleine Deininger, Sonia Gonsalves, Stephanie Lutz, Mary Maples, Dr. Mukesh Roy, Fotios Tjoumakaris, Melanie Chin, and President Joe Bertolino (<i>President, Ex-Officio</i>)
Absent	Jose Lozano, Kristi Hanselmann, Amy Kennedy, and Timothy Lowry
Item I.	Call to Order Chair Valentin called the meeting to order at 9:06 a.m.
Item II.	Resolution to Meet in Closed Session Upon a motion duly made by Trustee Roy and seconded by Trustee Deininger, the Board voted to meet in closed session at 9:08 a.m.
Item III	Reconvene Open Session Chair Valentin reconvened the open session at 12:30 p.m.
Item IV	Chair Report Chair Valentin opened the meeting by thanking the audience online for participating in the day’s meeting. She expressed appreciation to the Trustees for their engagement over the course of the academic year, including commencement and the full-day board retreat that took place on May 17th. She spoke briefly about the value of the May retreat that allowed Trustees to reflect on strategic priorities and Board performance beyond the usual committee work. She then called Trustee Gonsalves from the retreat. Trustee Gonsalves spoke about how informative the Strategic Planning session was, led by Provost Palladino and Dr. Ashlee Roberts. She noted the importance of the Board’s self-assessment that they participated in, which revealed areas for improvement and will guide future actions. She ended her reflection by praising the retreat for fostering a spirit of collaboration and community among the Trustees. Chair Valentin mentioned Stockton’s role as the base camp for the CR Flamengo Soccer team from Rio de Janeiro during the FIFA World Cup preparations. Referring to the team as “Honorary Ospreys.” She concluded her report by asking President Bertolino for any additional remarks. President Bertolino thanked the Board for its continued support, expressing strong momentum and a positive trajectory for the University. He remarked that we had a successful conclusion of the academic year, awarding over 2200 degrees across three commencement ceremonies. He commended the inclusion of the “Golden Ospreys” (Class of 1975 alumni) in the ceremonies and extended gratitude to the entire Stockton team for their dedication and hard work. President Bertolino closed with a light-hearted reference about signing to the graduates during the undergraduate ceremonies – a

unique and memorable event.

Item V.

Committee Report: Finance and Professional Services

Committee Vice-Chair Fotios Tjournakaris initiated his report by providing a brief overview of the items discussed in the Finance and Professional Services Committee meeting, including in detail the five resolutions to be presented to the Board for approval.

Trustee Tjournakaris presented the following resolutions by consent agenda:

- Academic Term Tuition and Fees Effective for FY26 and 2026 Winter and Summer Session Tuition and Fees
 - 3% average increase for the 2025-2026 academic year and winter/summer sessions. \$488 annual increase for in-state full-time undergraduates. These numbers are contingent upon receiving a minimum of \$40.78M in state appropriations.
- FY26 Housing Rents
 - Increases range from 1% to 5% depending on the housing type, with an average increase of 2.9% or \$165 per semester.
- FY26 Meal Plan Rates
 - 8.6% average increase.
- FY26 Tuition Rate For Fully Online Master's Degrees, Graduate Educational Endorsements, and Graduate Certificate Programs
 - 3% increase for fully online master's, endorsements, and certificate programs. New rate of \$758 per credit hour.
- FY26 Bid Waiver Contract
 - AGB Search, LLC (1-year bid waiver, \$135,000)

The board unanimously approved the resolutions upon a motion made by Trustee Deininger and seconded by Trustee Gonsalves.

Item VI

Trustee Tjournakaris concluded his report by sharing an overview of the FY25 operational and capital spend through May 31, 2025. 97% of the operating revenue forecast was realized. 97% of the operating expense forecast was also realized. Capital expenditures to date totaled \$4.5M. The forecasted operating and capital surplus is \$119K – reflecting notable improvement from our original budget deficit of \$20M. The University is

Item VII

forecasting a cash balance at year-end of \$19.6M – well above the goal of \$10-15M. On behalf of the Board, Trustee Tjournakaris thanked the University community for the positive financial results which were largely attributed to the community's efforts to reduce costs. The Board acknowledges and is grateful for the sacrifices.

Item VIII

University Policy Review: President Bertolino

President Bertolino presented Policy II-70 Emeritum Status for a first reading. No action was taken.

Comments from the Board of Trustees/Public:

No public comments were submitted or raised during the meeting.

Adjournment

Upon a motion duly made by Trustee Gonsalves and seconded by Trustee Deininger, the Board voted to adjourn the meeting at 1:15 p.m.

The next regularly scheduled meeting of the Board will be held on Wednesday, July 16, 2025, at 3:30 PM, the meeting will be held virtually.

Respectfully Submitted,
MICHELLE KEATES
Board Secretary

HEATHER WATKINS
Deputy Chief of Staff & Board Liaison

Approved by the Board of Trustees on July 16, 2025.

**STOCKTON UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION

MEET IN CLOSED SESSION

- WHEREAS,** the Open Public Meetings Act (P.L. 1975, Ch. 231) permits public bodies to exclude the public from discussion of any matter as described in subsection 7(b) of the Act, provided that the public body adopts a resolution at a public meeting indicating its intent to hold a closed session;and
- WHEREAS,** subsection 7(b) of the Act permits a public body to exclude the public from that portion of a meeting at which the public body discusses, among other things, personnel matters; terms and conditions of collective bargaining agreements; pending or anticipated litigation; matters involving the purchase, lease, or acquisition of real estate property; and public safety matters, therefore, be it
- RESOLVED,** that the Stockton University Board of Trustees shall meet in closed session to discuss personnel matters, terms and conditions of collective bargaining, real estate matters, pending or anticipated litigation, public safety matters, including recommendations of the President contained in the Personnel Resolution, and other matters permitted under subsection 7(b) of the Act; and be it further
- RESOLVED,** that the discussion of matters discussed in closed session may, or may not, be disclosed to the public during that portion of the meeting which convenes at 3:30 p.m.

July 16, 2025

**STOCKTON UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION

PROPOSED FY26 OPERATING & CAPITAL BUDGET AND ADOPTION

WHEREAS, Stockton University has prepared a proposed FY26 Operating & Capital Budget for consideration by the Board of Trustees for adoption; and

WHEREAS, the Finance and Professional Services Committee of the Board of Trustees has met to discuss the proposed FY26 Operating & Capital Budget and has recommended that the proposed budget, with any modifications, be presented to the Board for its consideration; therefore, be it

RESOLVED, that the proposed FY26 Operating & Capital Budget is accepted by the Stockton University Board of Trustees and is hereby adopted.

July 16,2025

**STOCKTON UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION

FY26-FY28 BID WAIVER CONTRACTS

- WHEREAS,** the State College Contracts Law, N.J.S.A. 18A:64-52 et seq., authorizes college and university Boards of Trustees to approve waivers of the public bid process for procurement of specified goods and services in furtherance of the missions of the state colleges and universities; and
- WHEREAS,** the Board of Trustees of Stockton University finds the following purchases, contracts and agreements have met the criteria for award without public bid under the provisions of N.J.S.A. 18A:64-56; therefore, be it
- RESOLVED,** that the Stockton University Board of Trustees authorizes the President or the President's designee to enter into contracts with the vendors indicated below, under the bid waiver provisions of the State College Contracts Law.

Vendors & Categories

FY and Amount

Professional Services

AKRF, Inc. (526010)

FY26-FY28: \$258,600

This bid waiver provides consulting services for the development of a comprehensive Watershed Improvement Plan for the Galloway Campus as required by the New Jersey Department of Environmental Protection. The plan will outline steps to improve water quality and reduce flooding on campus. The plan will include three phases: mapping stormwater infrastructure, evaluating potential improvement projects, and selecting and implementing projects. Timely completion is crucial to protect campus infrastructure, fulfill environmental responsibilities, and support long-term sustainability. (Reference: N.J.S.A. 18A:64-56(a)[01]).

Personnel Recruitment and Advertising

Suasion Communications Group LLC (526011)

FY26-FY28: \$460,000

Suasion Communications Group will oversee portions of Stockton's Google AdWords, Facebook, and Instagram advertising campaigns, and will coordinate advertising with local TV networks under the guidance of the Office of University Relations and Marketing (URM). Google AdWords is an online advertising service that enables advertisers to display brief advertising copy to web users, based in part on cookies and keywords, predefined by the advertisers. Suasion will help develop strategies for keywords and messaging, monitor results daily, and adjust as needed for optimal results. Suasion will also provide monthly reports showing expenditures, results, and recommendations. This bid waiver will provide Admissions, General Studies, Graduate Studies, and URM access to utilize Google AdWords for various advertising campaigns. (Reference: N.J.S.A. 18A:64-56(a)[20]).

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July 16, 2025

**STOCKTON UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION

FY26 INCREASE IN BID WAIVER CONTRACT

- WHEREAS,** the State College Contracts Law, N.J.S.A. 18A:64-52 et seq., authorizes college and university Boards of Trustees to approve waivers of the public bid process for procurement of specified goods and services in furtherance of the missions of the state colleges and universities; and
- WHEREAS,** the Board of Trustees of Stockton University has previously approved waiver of public bidding for the below named vendor; and
- WHEREAS,** the contract with the below named vendor must be increased to accomplish the purposes of the bid waiver as specified below; and
- WHEREAS,** the increase in the contract with the below named vendor requires the approval of the Board of Trustees; therefore, be it
- RESOLVED,** that the Stockton University Board of Trustees authorizes the President or the President's designee to enter into a contract with the vendor indicated below, under the bid waiver provisions of the State College Contracts Law.

Vendor & Category

Original Materials & Supplies

Niche.com, Inc. (524012)

Additional Amount Requested FY26:	\$148,500
Previously Approved Contract Amount FY24-FY25:	<u>270,000</u>
New Recommended Contract Total FY24-FY26:	\$418,500

This bid waiver increase will allow the Division of Enrollment Management to utilize the services of Niche for a third year. Niche provides Enrollment Management with a list of prospective students who are interested in Stockton University, identified through its proprietary algorithms using student-provided data and online engagement. Niche showcases a personalized Stockton University page featuring a virtual tour, photos, admissions information, events, rankings, scholarships, student reviews, and campus life ratings. The Niche Market Intelligence platform also delivers data-driven insights to refine enrollment strategies and improve outreach. (Reference: N.J.S.A. 18A:64-56(a)(03)).

July 16, 2025



FROM: Terricita Sass, Executive Vice President and Chief of Staff

DATE: July 16, 2025

SUBJECT: Recommendation to Revise/Delete University Policy

I am requesting a revision of the following policy as recommended by policy administrators:

- I-9.5 University Seal, Colors, and Mascot

I recommend that the Board of Trustees conduct a First Reading of the policy at the July 16, 2025, meeting, followed by approval of the recommendation for a Second Reading and a vote on the policies at the September 10, 2025, meeting of the Board.

Policy I-9.5: University Seal, Colors, and Mascot Summary of Key Changes

The Policy has been updated as follows:

- Clarified the symbolism of the official University colors;
- Streamlined the introductory language for clarity and brevity.

STOCKTON UNIVERSITY



POLICY

University Seal, Colors, and Mascot

Policy Administrator: Office of the President

Authority: N.J.S.A. 18A:64-6a

Effective Date: December 10, 2003; February 16, 2011; February 18, 2015; May 5, 2021; TBD

Index Cross-References:

Policy File Number: I-9.5

Approved By: Board of Trustees

- I. The Board of Trustees is authorized by state law to adopt and use a corporate seal.
- II. On February 18, 2015, the Board of Trustees authorized the adoption of the current Stockton University Corporate Seal.
- III. The Corporate Seal containing the University's official colors and mascot is attached to this Policy.

Review History:

	Date
Policy Administrator	05/02/2025
Divisional Executive	05/02/2025
General Counsel	06/11/2025
Senior Leadership	06/30/2025
President	07/02/2025
Board of Trustees	

STOCKTON UNIVERSITY SEAL, COLORS, and MASCOT



LOGO:

The original logo of Stockton State College as approved by the first Board of Trustees. The ribbon highlights the year in which the college was established.



RAMPANT LION:

The Rampant Lion represents courage and strength.



BOOK AND CANDLE:

The Book and Candle is a symbol of the enlightenment to be gained through lifelong learning.



TREE:

The Tree represents the Pinelands locale of Stockton's campus.



MASCOT:

Stockton's official mascot is the Osprey. The Osprey is native to our region and was saved from extinction through the efforts of Stockton faculty.



UNIVERSITY COLORS:

Stockton University's official colors are black and white, reflecting the institution's original identity. Over time, blue and yellow have been adopted as prominent complementary colors in the University's visual expression.

- **Black** symbolizes discipline, power, sophistication, and confidence.
- **White** represents new beginnings, completeness, and efficiency.
- **Blue** conveys trust, reliability, confidence, and perseverance, and has become a defining element in Stockton's brand presence.
- **Yellow** signifies enthusiasm, creativity, illumination, and fun.

**STOCKTON UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION

APPROVAL OF ACTION FOR UNIVERSITY POLICIES

- WHEREAS,** the Board of Trustees is responsible for establishing the policies of Stockton University; and
- WHEREAS,** the policies of the University continue to be reviewed by appropriate offices and individuals, with updates and revisions proposed as needed; and
- WHEREAS,** the proposed development of policies of the University have been further reviewed utilizing input from interested parties; and
- WHEREAS,** the review of policies resulted in a recommendation to adopt the following updated policy on Second Reading:
- II-70 Emeritum Status
- The Board of Trustees previously completed a First Reading of this policy; therefore, be it
- RESOLVED,** that the Board of Trustees approves the adoption of this policy as recommended on Second Reading.

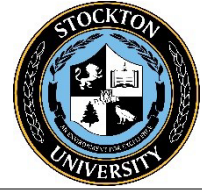
July 16, 2025

Policy II-70: Emeritum Status Summary of Key Changes

The Procedure has been updated as follows:

- Update vernacular and style;
- Revised to include gender neutral language;
- Add timing to coincide with tenure and promotion calendar for Board approval
- Adds specific language to include Library Faculty in Section 1
- Added Sections to include emeritum status for Deans, Provosts, and Presidents

STOCKTON UNIVERSITY



POLICY

Emeritum Status

Policy Administrator: Provost

Authority:

Effective Date: May 8, 2013; TBD

Index Cross-References: Procedure 2001: Emeritum Status and Privileges

Policy File Number: II-70

Approved By: Board of Trustees

I. TERMINOLOGY

This procedure uses the gender-neutral terms emeritum (singular) and emerita (plural) in place of the previously gendered terms emeritus/a (singular) and emeriti/ae (plural). Those named as emeritum faculty may specify the form of emeritum they wish to use (emeritus, emerita, emerit).

II. EMERITUM STATUS FOR FACULTY

This status is conveyed through a personnel resolution adopted by the Board of Trustees, upon recommendation of the President and Provost to selected retiring faculty who are in good standing with the University at the time of retirement.

Minimum service for emeritum consideration is: 5 years post-tenure for all faculty who earn tenure, or any faculty member at the rank of full professor, 11 years for non-tenure track positions, and 22 semesters of service for adjunct faculty.

- A. Program/Library faculty nominate the retiring faculty to the Dean who makes a recommendation to the Provost.
- B. The Provost will then make a subsequent recommendation to the President. If in agreement, the President makes a recommendation to the Board of Trustees.
- C. Upon the recommendation of the President, emeritum status is awarded by the Board of Trustees in accordance with the calendar to award tenure and promotion.
- D. Faculty awarded emeritum status will have Emeritus/a/um added to the end of the rank or title earned at the time of their retirement.

III. EMERITUM STATUS FOR DEANS, PROVOSTS, AND PRESIDENTS

Dean, Provosts, and Presidents who have been awarded tenure in an academic Program are eligible for emeritum status at the time of retirement upon the recommendation of their home academic Program to the Provost, President, and/or the Board of Trustees.

- A. Emeritum status for a Dean is conveyed by the action of the Board of Trustees to a recommended retiring Dean with at least 7 years of service as Dean, who is in good standing with the University at the time of retirement.
- B. Emeritum status for a Provost is conveyed by the action of the Board of Trustees to the recommended retiring Provost with at least 7 years of service as Provost, who is in good standing with the University at the time of retirement.
- C. Emeritum status for a President is conveyed by the action of the Board of Trustees to the recommended retiring President with at least 7 years of service as President, who is in good standing with the University at the time of retirement.
- D. The titles for those granted emeritum status will be Dean Emeritus/a/um, Provost Emeritus/a/um or President Emeritus/Emerita/Emeritum depending on the Board action.

Review History:

	Date
Policy Administrator	01/14/2025
Faculty Senate	11/15/2024
AA Council	01/14/2025
AA Leadership	03/31/2025
Divisional Executive	04/10/2025
General Counsel	04/16/2025
Senior Leadership	04/24/2025
President	04/24/2025
Board of Trustees	

STOCKTON UNIVERSITY

Board of Trustees

July 16, 2025

PERSONNEL ACTIONS

RESOLUTION

BE IT RESOLVED that the Board of Trustees accepts and approves the following recommendations concerning personnel actions, subject to and contingent on the appropriation of funds by the State of New Jersey and receipt by the University

**STOCKTON UNIVERSITY
BOARD OF TRUSTEES
RESOLUTION FOR PERSONNEL ACTIONS
JULY 16, 2025**

BE IT RESOLVED that the Board of Trustees accepts and approves the following recommendations concerning personnel actions, subject to and contingent on the appropriation of funds by the State of New Jersey and receipt by the University:

NEW APPOINTMENTS – FACULTY/PROFESSIONAL STAFF/MANAGERS

Name	Title	Division	Effective Dates	Salary	Notes
Al-Daqa, Daniel	Teaching Specialist, Writing and First Year Studies	AA	9/1/25-6/30/26	\$69,915	
Amankwah, Tracy Nti	Professional Services Specialist 4, NAMS Labs 75%	AA	6/2/25-6/30/26	\$45,950	Preauthorized 5/20/25
Biggs, Laura	Teaching Specialist, Biology	AA	9/1/25-6/30/26	\$63,410	
Birch, Matthew	Assistant Director of International Student and Scholar Services	AA	7/14/25-6/30/26	\$73,732	Preauthorized 6/12/25
Chao, Stephen (Grayson)	Assistant Professor of Physical Therapy	AA	9/1/25-6/30/27	\$89, 239	
Chaparro Villarreal, Juan	Research Technician 75%	AA	6/2/25-6/30/26	\$45,950	Preauthorized 5/28/25 13M – Grant Funded

Cuartocruz, Jocelyn	Director of Nursing Simulation and Learning Laboratories	AA	6/16/25	\$85,000	Preauthorized 6/9/25
Gabriel, Ricardo	Assistant Professor of Sociology	AA	9/1/25-6/30/27	\$77,084	
Popowitz, Adam	Assistant Professor of Physical Therapy	AA	9/1/25-6/30/27	\$89, 239	
Roman, Christopher	Assistant Professor of Mathematics and First Year Studies	AA	9/1/25-6/30/27	\$77,084	
Snyder, Simone	Teaching Specialist, Social Work	AA	9/1/25-6/30/26	\$77,084	
Throesch, Elizabeth	Dean, William T. Daly School of General Studies	AA	8/25/25	\$185,000	

CHANGE STATUS

Name	Title	Division	Effective Dates	Salary	Notes
Gregg, Robert	Special Assistant to the Dean	AA	8/25/25	\$223,978	

POST-RETIREMENT REEMPLOYMENT

Name	Title	Division	Effective Dates	Salary
Bokunewicz, Jane	Professor of Hospitality and Tourism Management Studies - 50%	AA	9/1/26-6/30/27	\$76,291

RETIREMENTS

Name	Title	Division	Effective Dates	Notes
Bokunewicz, Jane	Professor of Hospitality and Tourism Management Studies	AA	7/1/26	
Haresign, Tim	Associate Professor of Biology	AA	7/1/26	
Heck, Jon	Director of Athletic Operations	SA	7/1/25	
Lyke, Jennifer	Professor of Psychology	AA	7/1/26	
Stark, Jane	Executive Director of the Sam Azeez Museum of Woodbine Heritage	AA	8/1/25	
Vermeulen, Lori	Professor of Chemistry	AA	7/1/26	

RESIGNATIONS

Name	Title	Division	Effective Dates	Notes
Lacey, Elizabeth	Associate Professor of Marine Science	AA	6/30/25	
Pipitone, Rosaria	Associate Director of Career Education and Develop	SA	8/8/25	

CONTRACT & SALARY CORRECTIONS

Name	Title	Division	Effective Dates	Salary	Notes
Duffey, Mariah	Assistant Director, Technical Services, SRI & ETTC	AA	7/1/26-6/30/29	\$100,599	Corrected salary, removing extra step
Haggerty, Zan	Assistant Professor of Social Work	AA	9/1/25-6/30/27	\$80,436	Correction to contract end date
Rivera Rodriguez, Hilda	Assistant Coordinator of Social Work (BSSW) Practicum Education	AA	9/1/26-6/30/29	\$91,302	Corrected to reflect a 10-month employee not 12-month
Yobbagy, Melanie	Admissions Recruiter	EM	7/1/25-6/30/26	\$75,997	Corrected salary, reflecting the 2025-2026 salary chart

 STOCKTON
UNIVERSITY
BACKGROUND STATEMENT

Daniel Al-Daqa

I. EDUCATIONAL BACKGROUND

Master of Arts, Creative Writing West Virginia University, Morgantown, WV	2019
Bachelor of Arts, English Rutgers University, New Brunswick, NJ	2016

II. PROFESSIONAL EXPERIENCE

Teaching Specialist, Critical Thinking & First-Year Studies, Stockton University	2022 - Present
Professional Writing Tutor Ocean County College, Toms River	2021 - 2022
Writing Instructor Stockton University, Galloway, NJ	2020 - 2022
Adjunct Assistant Professor Ocean County College, Toms River, NJ	2021
Instructor of English Pennsylvania State University, Lemont Furnace, PA	2019

III. OTHER INFORMATION

Contributor, MLA Annual Convention, 2022;
Author, Employment, Black Lawrence Press, 2022;
Author, Chevelle Man, Anthology of Appalachian Writers, 2018.

Hired at Stockton University to teach Critical Thinking in 2022, Mr. Al-Daqa has served as an instructor both at Stockton University and at Central Regional Highschool. Daniel has been lecturer of writing and English for over five years, providing guidance and direction to a vast majority of students in technical writing, composition, literature, and business. He has successfully published, contributed to regional and national conferences, and ran a digital literary magazine. Previously, he has taught FRST 1101 and 2120 in the School of General Studies. Mr. Al-Daqa brings a breadth of writing and English studies tools to critical thinking and first-year students.

RECOMMENDED FOR:

Teaching Specialist, Writing and First Year Studies

 STOCKTON
UNIVERSITY
BACKGROUND STATEMENT

Tracy Nti Amankwah

I. EDUCATIONAL BACKGROUND

B.S., Biology Rowan University, Glassboro, NJ	2022
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II. PROFESSIONAL EXPERIENCE

Science Department Atlantic Cape Community College, Mays Landing, NJ	2024-Present
Patient Care Tech AtlantiCare Regional Medical Center, Pomona, NJ	2021-Present

III. OTHER INFORMATION

currently enrolled at Embry-Riddle Aeronautical University, Worldwide Campus
- M.S., Human Factors
- expected graduation 2027

Tracy Nti Amankwah was selected for this position based on her strong academic and technical background in biology and chemistry. Her previous role as an adjunct instructor at ACCC demonstrates her understanding of the academic environment and instructional lab preparation. Her background and commitments make her a strong fit for supporting lab setup and safety practices.

RECOMMENDED FOR:

Professional Services Specialist 4, NAMS Lab 75%

 STOCKTON
UNIVERSITY
BACKGROUND STATEMENT

Laura A. Biggs

I. EDUCATIONAL BACKGROUND

Ph.D., Pharmacology and Toxicology June 2009
College of Pharmacy, University of Utah, Salt Lake City, UT

B.A., Biology June 2003
Manhattanville College, Purchase, NY

II. PROFESSIONAL EXPERIENCE

Associate Professor, Physiology/Biology 2020 - present
University of Guam

Assistant Professor, Physiology/Biology 2015 - 2020
University of Guam

Asst Professor, Extension/Education Service, Sea Grant Program 2009 - 2015
University of Guam

Consultant, STEM Education Professional Development 2013 - 2014
University of Guam

Enrichment Coordinator 2008 - 2009
University of Utah, Salt Lake City, UT

III. OTHER INFORMATION

Reviewer - National Science Foundation Graduate Research Fellowship Program 2024-2025
President, Member, Chair - American Asso. of University Women Guam Branch 2015-present
Reviewer - SACNAS Fellowship 2017
Water Expert - Race for Water Foundation 2015-2022
Liaison - Pacific Integrated Ocean Observing System 2021-2024

Dr. Biggs holds a Ph.D. in Pharmacology and Toxicology and a B.A. in Biology. She is currently an Associate Professor of Physiology and Biology at the University of Guam, with extensive teaching experience and a strong background in dissection, including human cadavers. Her qualifications make her highly suited to teach anatomy and biology courses, aligning well with the needs of our program. During her teaching demonstration, she created an engaging, student-centered environment by employing active learning techniques and effective pacing. Her combination of academic credentials, experience, and dynamic teaching approach make her an excellent candidate for our Biology Program.

RECOMMENDED FOR:

Teaching Specialist, Biology

 STOCKTON
UNIVERSITY
BACKGROUND STATEMENT

Matthew Birch

I. EDUCATIONAL BACKGROUND

Master's Degree in Applied Linguistics & TESOL - University of Leicester	2017 - 2022
Bachelor's Degree in Interdisciplinary Social Sciences - University of West Florida	2000 - 2004

II. PROFESSIONAL EXPERIENCE

Retention & Completion Mentor - Indian River State College	1/1/2025 - Present
College Counselor / Academic English Teacher - The Dalton School - Tokyo	4/1/2020 - 12/1/2024
Senior Instructor - Toyo University – Language Center	10/1/2016 - 3/1/2020
Project Leader - Ten Nine Communications	11/1/2015 - 10/1/2016
Teacher - Green Bear International Saitama	1/1/2015- 4/1/2016

III. OTHER INFORMATION

Skilled with budget/expense management, social media, and event management

Matthew Birch has over twenty years of experience in education, including extensive work with international students and cross cultural programming. His experience serving as a Designated School Official (DSO) will assist him in managing international students in immigration compliance, advise on visa regulations, and support the holistic development of international students. His commitment to global education and student centered programming will provide the Office of Global Engagement an environment where students feel heard and accepted to enrich their experience on campus.

RECOMMENDED FOR:

Assistant Director of International Student and Scholar Services

 STOCKTON
UNIVERSITY
BACKGROUND STATEMENT

Stephen (Grayson) Chao

I. EDUCATIONAL BACKGROUND

Doctor of Philosophy (PhD) in Physical Therapy Nova Southeastern University(NSU), Fort Lauderdale, FL	In Progress
Clinical Doctoral Degree in Physical Therapy New York University, New York, NY	2009
Bachelor of Science in Health Science State University of New York-Stonybrook, New York, NY	2005

II. PROFESSIONAL EXPERIENCE

Manager, Rehabilitation New York University New York, NY	Feb 2022- Present
Assistant Professor, Physical Therapist Assistant Program City University of New York - LaGuardia College, NY	2015-Present
Adjunct Professor/Coord Anatomy Lab/Dr of PT Program City University of New York – College of Staten Island, NY	2018-Present
Adjunct Faculty, Master Clinician New York University, New York, NY	2014-Present
Clinical Assistant Professor, Dept of Physical Therapy State University of New York	2016-2017 & 2022

III. OTHER INFORMATION

CERTIFICATIONS & AWARDS
ABPTS Board-Certified Clinical Specialist in Orthopaedic Physical Therapy
Certified Hand Therapist (scheduled)
Certified Strength and Conditioning Specialist, NSCA
Basic Cardiac Life Support/Advanced Cardiac Life Support, American Heart Association
CPR with Automated External Defibrillator, American Heart Association

Dr. Grayson Chao, a Board-Certified Clinical Specialist in Orthopedics, holds a doctoral degree in physical therapy and is currently pursuing a PhD in Physical Therapy, anticipated in August 2029. Dr. Chao brings a strong background in kinesiology and musculoskeletal instruction, with teaching experience across multiple entry-level DPT programs in New York. His research interests include oncology, and he has held key clinical leadership roles, including Clinical Director, Regional Clinical Director, and Site Coordinator of Clinical Education. Dr. Chao's diverse expertise and leadership will serve to benefit student learning experiences and the academic program.

RECOMMENDED FOR:

Assistant Professor of Physical Therapy

 STOCKTON
UNIVERSITY
BACKGROUND STATEMENT

Juan Diego Chaparro Villarreal

I. EDUCATIONAL BACKGROUND

B.S., Marine Science, concentration in Marine Biology Stockton University, Galloway, NJ	May 2025
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II. PROFESSIONAL EXPERIENCE

Intern Aquarist New York Aquarium, Brooklyn, NY	May 2024 - present
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Student Research Assistant (for Dr. Lauren Seyler) Stockton University, Galloway, NJ	May 2023 - present
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Resident Assistant Stockton University, Galloway, NJ	May 2023 - present
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Student Development Assistant Stockton University, Galloway, NJ	January 2023 - present
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III. OTHER INFORMATION

May 2023 - present	Student Trustee, Stockton University Board of Trustees
May 2023 - present	Los Latinos Unidos, Stockton University, President
May 2023 - present	Stockton Aquarium and Aquaculture Club, Vice President
January 2023 - present	Student Senate, Stockton University
September 2022 - present	Stockton Aquarium and Aquaculture Club, PR Representative

Juan Chaparro Villareal is working closely with Dr. Lauren Seyler on this research project as an independent study student. He is fully trained and qualified to fill this position in full capacity and has proven himself very capable, competent and reliable. His hire ensures Dr. Seyler's progress on this research grant can continue without interruption or detrimental delay.

RECOMMENDED FOR:

Research Technician 75%

 STOCKTON
UNIVERSITY
BACKGROUND STATEMENT

Jocelyn Cuartocruz

I. EDUCATIONAL BACKGROUND

Masters of Science in Nursing
Western Mindanao State University, Zamboananga, Philippines 1995

Bachelors of Science in Nursing
Ateneo de Zamboanga University, Zamboananga, Philippines 1988

II. PROFESSIONAL EXPERIENCE

Adjunct Faculty, Stockton University
Galloway, NJ Sep 2024 - Present

Faculty/Clinical Instructor
Prism Career Institute, Pleasantville, NJ Dec 2015 - Present

Clinical Field Specialist, Atlantic Cape Community College
Mays Landing, NJ Sep 2012 - Present

Faculty/Clinical Instructor
Atlantic County Vocational School, Mays Landing, NJ Mar 2013 - Jun 2023

III. OTHER INFORMATION

Registered Nurse - New Jersey
Board Certified Medical-Surgical Nurse - American Nurses Credentialing Center (ANCC)
Certificate in Gerontology (Atlantic Cape Community College)
Board Certified Nurse-Midwife (Philippines)

Jocelyn (Joy) received her Masters in Nursing at Western Mindanao State University and her Bachelors of Science in Nursing from Ateneo de Zamboanga University. Joy has over 35 years of professional nursing experience and is Board Certified as a Medical-Surgical Nurse from the ANCC. She has been a Clinical Field Specialist at Atlantic Cape Community College since 2012 and has taught nursing at both PRISM, ACIT, and as an adjunct at Stockton.

RECOMMENDED FOR:

Director of Nursing Simulation and Learning Laboratories

 STOCKTON
UNIVERSITY
BACKGROUND STATEMENT

Ricardo Gabriel

I. EDUCATIONAL BACKGROUND

Ph.D., The Graduate Center, City University of New York (CUNY)	2023
M.A., The Graduate Center, City University of New York (CUNY)	2016
B.A., Hunter College, City University of New York (CUNY)	2005

II. PROFESSIONAL EXPERIENCE

Visiting Asst. Professor, Dept of Sociology, Trinity College, CT	2022- Present
Adjunct Lecturer, Fordham University-Rose Hill, NY	2017-2019
Adjunct Lecturer, Baruch College, City University of New York	2018
Graduate Assistant to University Dean for Recruitment and Diversity, City University of New York (CUNY)	2016-2018

III. OTHER INFORMATION

Dr. Ricardo Gabriel has earned several Awards and Fellowships: Trinity College for Teaching and Learning Fellowship (2025-2026); Dissertation Fellowship, Inter-University Program for Latino Research (IUPLR)/University of Illinois at Chicago (UIC)-Mellon Fellows Program (2021-2022); Dissertation Fellowship, Institute for Research on the African Diaspora in the Americas and the Caribbean (IRADAC), CUNY Graduate Center (2021-2022) and several others.

Dr. Gabriel has been a Visiting Asst Professor at Trinity College since 2022 where he taught various Sociology classes and has been an Adjunct at Fordham University and Baruch College since 2017. Dr. Gabriel has several peer-reviewed articles, book chapters, book reviews and public scholarships. Dr. Gabriel's well-rounded academic background makes him an ideal fit for Assistant Professor of Sociology.

RECOMMENDED FOR:
Assistant Professor of Sociology

 STOCKTON
UNIVERSITY
BACKGROUND STATEMENT

Adam Charles Popowitz

I. EDUCATIONAL BACKGROUND

Doctor of Physical Therapy Stockton University, Galloway NJ	2018
Bachelor of Science in Health Science Stockton University, Galloway NJ	2016
Bachelor of Science in Biology Stockton University, Galloway NJ	2016

II. PROFESSIONAL EXPERIENCE

Center Manager Physical Therapist Kessler Rehabilitation Center, Woodcliff Lake, NJ	1/2024-present
Adjunct Faculty Member Stockton University School of Health Sciences, Galloway NJ	11/2022-Present
Senior Physical Therapist Kessler Rehabilitation Center, Montvale, NJ	7/2023-1/2024
Level II Physical Therapist Kessler Rehabilitation Center, Montvale, NJ	10/2021-7/2023
Staff Physical Therapist Kessler Institute for Rehabilitation, Saddle Brook, NJ	10/2018-10/2021

III. OTHER INFORMATION

Awards and Recognition
Employee of the Month at Kessler Rehabilitation Center (January 2025)
Alpha Eta Society Student Research Presentation Award Recipient
Shannon Newberry Award Recipient
Graduate Research Fellowship Recipient (Spring 2017, Fall 2017)
Physical Therapy Faculty Scholarship Recipient
Other accreditations, service positions

Dr. Adam Popowitz, a Board-Certified Geriatric Clinical Specialist and ReVital Cancer Rehabilitation Specialist, holds a doctoral degree in physical therapy and is currently pursuing a Doctor of Education, expected in August 2026. He brings extensive experience in clinical leadership, curriculum development, and teaching, having held multiple roles at Kessler Rehabilitation Center and serving as an adjunct faculty member in Stockton University's DPT program. Dr. Popowitz's leadership and expertise in orthopedic, oncologic, and neurologic conditions will greatly benefit students and enhance the academic environment. Written candidate information including experience, skillset, and reasons for recommendation.

RECOMMENDED FOR:

Assistant Professor of Physical Therapy

 STOCKTON
UNIVERSITY
BACKGROUND STATEMENT

Christopher Roman

I. EDUCATIONAL BACKGROUND

Ph.D. in Mathematics Education, Portland State University, Portland, OR	2025
M.S. in Mathematics, Emporia State University, Emporia, KS	2019
Ed.M. in Mathematics Education, Rutgers University, New Brunswick, NJ	2014

II. PROFESSIONAL EXPERIENCE

Graduate Teaching Assistant, Portland State University, Portland OR	2023 - Present
Curriculum Developer, Portland State University, Portland, OR	Summer 2023
Graduate Research Assistant, Portland State University, Portland, OR	Summer 2021, 2022
Graduate Teaching Assistant, Portland State University, Portland, OR	2019 - 2023

III. OTHER INFORMATION

Dr. Roman has facilitated and attended several workshops centered around pedagogy, and grant writing which will be of substantial use to his FRST Math faculty members. In addition he has received several accolades for empowering and supporting marginalized students in math classrooms, an outstanding teaching award and excellence in remote teaching. Dr. Roman is also well published, and has given a multitude of presentations and talks on a variety of topics from mathematics to social justice.

Dr. Roman has both an extensive education and professional level skill set for teaching and developing curriculum based around mathematics and mathematics education. He has taught elementary and intermediate mathematics through Calculus, and variations of Engineering, Computer Science and Physics to students who ranging in Honors Programs to EOF programs, both online and in-person. In addition, Dr. Roman also has teaching experience in New Jersey Middle and High School settings working with a diverse population of students, all of which will be extremely helpful to our FRST Math students.

RECOMMENDED FOR:

Assistant Professor of Mathematics and First Year Studies

 STOCKTON
UNIVERSITY
BACKGROUND STATEMENT

Simone Snyder

I. EDUCATIONAL BACKGROUND

DSW, Rutgers University, NJ	May 2025
MSW, Rutgers University, NJ	2018
BA, New York University	2002

II. PROFESSIONAL EXPERIENCE

Adjunct Faculty, Southern New Hampshire University, New Hampshire	2025-Present
Adjunct Faculty, Monmouth University School of Social Work, Long Branch, NJ	2022-Present
Lecturer, Rutgers University School of Social Work, NJ	2020-Present
Faculty and Staff Training Coordinator, Center for Research on Ending Violence, Rutgers, NJ	2023-Present
Co-Executive Director, Global Foundation for Girls, NJ	2022-2024

III. OTHER INFORMATION

Dr. Simone Snyder has had many relevant experiences such as Grants Consultant with UN Women, Northeast Sustainable Agriculture Research & Education; Violence Against Women and Children Expert Roster, UN Women; Community Kitchen Program Coordinator, Neighborhood Connection to Health; Hospital Domestic Violence Team Coordinator, 180 Turning Lives Around. Dr. Snyder also holds several Certifications.

Dr. Simone Snyder has extensive experience in delivering direct social work services, particularly in violence prevention and reproductive justice. Dr. Snyder has experience in teaching & curriculum development along with grant writing & program management. Dr. Snyder has had several publications over the past few years. She has made presentations at conferences for example, Bloustein School of Planning and Public Policy in April 2025; National Association of Social Workers NJ, March 2025; Association for Prenatal and Perinatal Psychology and Health, June 2024; and others. Dr. Snyder will make a great addition to our Social Work program here at Stockton.

RECOMMENDED FOR:
Teaching Specialist, Social Work

 STOCKTON
UNIVERSITY
BACKGROUND STATEMENT

Elizabeth Throesch

I. EDUCATIONAL BACKGROUND

Doctor of Philosophy in English Literature University of Leeds (UK)	2007
Master of Arts in Literature, Culture, & Modernity University of Southampton (UK)	2003
Bachelor of Arts in English with a minor in German University of Texas at Austin	2002

II. PROFESSIONAL EXPERIENCE

Associate Dean for Academic Student Success Ammon College of Liberal Arts and Social Sciences, CCSU	2022-present
Department Chair, Communication Arts Department Community College of Allegheny County	2018-2021
First-Year Seminar Coordinator for Allegheny Campus Community College of Allegheny County	2020-2021
Academic Advisor Community College of Allegheny County	2015-2022
Professor, English Composition and Literature Community College of Allegheny County	2017-2022

III. OTHER INFORMATION

Dr. Throesch has served as a mentor in the Interdepartmental Mentoring Program, participated in faculty hiring committees, and represented the college on the Advising, Retention, and Composition Committees. Dr. Throesch led Middle States Self-Study workgroups, chaired college-wide assessment initiatives, coordinated the Honors Program, and served as project manager for Directed Self-Placement and curriculum redesigns.

A dynamic academic leader and scholar, Dr. Throesch brings over two decades of experience in higher education, spanning teaching, administration, advising, and curriculum innovation. Dr. Throesch's work reflects a deep commitment to access, equity, and academic excellence, supported by a robust record of publications, presentations, and professional development in both U.S. and U.K. institutions.

RECOMMENDED FOR:

Dean, William T. Daly School of General Studies

**STOCKTON UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION

RESOLUTION TO ACT UPON RECLASSIFICATION APPEAL

- WHEREAS,** the Board of Trustees received an appeal of the denial of the request for position reclassification *In the Matter of Jessica Spencer Bond* under the terms of the agreement between the Council of New Jersey State College Locals, AFT, AFL-CIO and the State ("State Agreement") Article XVI, Section F and the Stockton University AFT Professional Staff Reclassification Protocol ("Reclassification Protocol"); and
- WHEREAS,** the Board of Trustees has "authority over all matters concerning the supervision and operations of the institution including fiscal affairs, the employment and compensation of [non-civil-service] staff" under N.J.S.A. 18A:3B-6(b), and final authority to determine "controversies and disputes concerning . . . personnel matters of [non-civil-service] employees" as authorized by N.J.S.A. 18A:3B-6(f); and
- WHEREAS,** the Board of Trustees voted to assign this reclassification appeal to an Independent Hearing Officer ("Hearing Officer") for an initial decision ("Initial Decision") under rules and regulations pursuant to the Administrative Procedure Act; and
- WHEREAS,** the Board of Trustees received the Initial Decision on July 16, 2025, and have considered the record and the Hearing Officer's Initial Decision and made an independent evaluation of the record; now therefore be it
- RESOLVED,** that the Board of Trustees **accepts** the Initial Decision of the Hearing Officer and **AFFIRMS the DENIAL** of Jessica Spencer Bond's application seeking a position reclassification from Athletic Trainer (Professional Services Specialist II) to Head Athletic Trainer (Professional Services Specialist I). This is the final administrative decision of the Board of Trustees.

July 16, 2025

**STOCKTON UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION

PERSONNEL ACTION

WHEREAS, the Board of Trustees of Stockton University is authorized to grant tenure as an exceptional action pursuant to N.J.S.A. 18A:60-9 and University Policy II-10.5 to an individual serving as an academic administrator eligible for faculty rank after employment at the University for two (2) consecutive academic years; now therefore, be it

RESOLVED, that the Stockton University Board of Trustees hereby approves and grants President Joe Bertolino the faculty position of Professor of Organizational Leadership in the School of Education and further grants tenure as an exceptional action to President Joe Bertolino, effective as of July 16, 2025.

July 16, 2025